

## Fremada Gold Sustainability Statement 2022

As a member of the Responsible Jewellery Council (RJC), Fremada Gold is committed to implementation of the Code of Practices (COP) standard and as such we have developed a range of policies and procedures to ensure our ongoing compliance with its requirements.

We are also committed to developing and nurturing strong relationships with suppliers and other business partners to promote responsible business practices throughout our supply chain. This includes taking steps to identify and, where applicable, mitigate negative supply chain impacts with a particular focus on addressing issues related to human rights, child labour and forced labour.

To achieve this, we carry out due diligence on all our suppliers in alignment with the UN Guiding Principles on Business and Human Rights. This includes:

Adopting a clear policy stating our commitment to respecting all human rights.

Developing internal control systems and processes for collecting and recording information on the origin of jewellery materials in our supply chain and the labour practices of our suppliers.

Implementing a system to respond to potential or actual human rights risks in our supply chain.

### **Activities in 2022**

During 2022 we carried out a detailed risk assessment of all our jewellery suppliers in order to identify potential or actual risks related to human rights and labour practices, which involved sending out a questionnaire to all our suppliers and analysing responses. The response rate to this survey was high and although we are still in the process of verifying the information provided, we did not identify any critical human rights or labour practice risks. We will continue to monitor our supply chain and, where necessary, take steps to respond to identified risks accordingly.