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## **OUR RJC POLICY AND CODE OF PRACTICES**

Dear Customer,

We are pleased to announce that Fremada Gold, Inc. is a member in good standing with “The Responsible Jewellery Council (RJC)”. The RJC is an organization committed to the promotion of trust in the global fine jewellery industry. As such they have created a Code of Practice (COP) which is a document that defines a standard throughout the Diamond and Gold Jewellery supply chain of responsible ethical, social and environmental practices applicable to all RJC members. Please visit their website at [www.responsiblejewellery.com](http://www.responsiblejewellery.com) to learn more.

The Code of Practice (COP) is made up of:

1. General Requirements ( Provisions 1-4)
2. Responsible Supply Chains and Human Rights ( Provisions 5-12)
3. Labour Rights and Working Conditions ( Provisions 13-20)
4. Health, Safety and Environment ( Provisions 21-25)
5. Diamond, Gold and Platinum Group Metal Products ( Provisions 26-28)
6. Responsible Mining ( Provisions 29-40)

As listed above in points 3 and 4, an important aspect of this Code of Practice relates to labor rights and working conditions, as well as health, safety and environment in the workplace. As a member, Fremada Gold, Inc is conscious of its responsibility to provide responsible working conditions in a healthy and safe working environment. We have undergone a self -assessment of conformance with the COP and we now undergone and independent third party audit. This audit verified that Fremada Gold, Inc has systems in place that conform to those relevant sections of the COP.

We are gratified that there now is an international standard so that an aggregate positive change to social and human rights can be realized. We look forward to our continued improvement in this area as well as supporting other businesses in their resolve to institute better performance and practices to reach this goal.

Gabriel Khezrie,

President  
Fremada Gold, Inc